



BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S
GROUP OF INSTITUTIONS-INTEGRATED CAMPUS

(Approved by A.I.C.T.E & P.C.I, New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R Dt. Hyderabad - 501505

website: www.bgiic.ac.in, E-mail : principal@bgiic.ac.in,principal.7q@gmail.com Cell:9442263457

STUDENT GRIEVANCE REDRESSAL COMMITTEE

Responsibilities

- To accept written grievances from students related to the system.
- To create and implement a mechanism to handle the reported grievances.
- To forward the findings to the Management if necessary for further action.
- To listen, record and scrutinize the grievances submitted to them by the Students and take necessary steps immediately.
- To attend to the grievances based on the authenticity and gravity of the criticisms made.
- To represent the grievances to the concerned section which may include maintenance, transport, academic, amenities etc.
- To convene periodical meetings to discuss whether the grievances have been settled.
- To make a follow-up of these matters at regular intervals till their final disposal.
- To maintain strict confidentiality, if necessary.
- Grievances related to woman's issues and harassment.
- Grievances related to University examinations.
- Grievances related to delay in issuance of documents and records.

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Brilliant Grammar School Educational
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Abdullapurmet (V&M), R.R. Dist-501 505

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Date: 07-11-2023

CIRCULAR

It is here by informed to all the members of Grievance & Redressal Committee that you are requested to attend the committee meeting on 10-11-2023 at 11.00 am to discuss the following matters.

Agenda

- To review of previous council minutes and action taken.
- To discuss about the student grievances if any.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty	Designation
1	Mr. K LALIAH	HOD, EEE Dept.
2	Mrs. K VENKATALAXMI	Assistant Professor, Mech. Dept.
3	Mr. CH PREMKUMAR	Assistant Professor, Phar. Dept.
4	Mr. T SETHU KUMAR	Assistant Professor, ECE Dept.
5	Mr. P SUNIL	Assistant Professor, EEE Dept.
6	Mr. MOHD ABDUL WAHEED FAROOQUI	Assistant Professor, CSE Dept.
7	Mrs. PRIYANKA	Assistant Professor, CSE Dept.


DIRECTOR

Copy to: The Committee Members

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DIRECTOR-ICBrilliant Grammar School Educational
Society's Group of Institutions (7Q)



College Code: 7Q

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Date: 10-11-2023

MINUTES OF THE MEETING

All the members of Grievance & Redressal Committee discussed the above issues and suggested to resolve the following issues.

1. Grievance & Redressal Committee members reviewed the deliberations made on various issues in the previous meeting and actions for improving the functioning of the college.
2. As per the request of II year EEE students, Committee brought to the notice of management and repaired the window pane .

The following members were present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
2	Mr. K LALAI AH	Convener	
3	Mr. T SETHU KUMAR	Member	
4	Mr. CH PREMKUMAR	Member	
5	Mrs. K VENKATALAXMI	Member	
6	Mr. P SUNIL	Member	
7	Mr. MOHD ABDUL WAHEED FAROOQUI	Member	
8	Mrs. PRYANKA	Member	

10/11/23
DIRECTOR

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College Code: 7Q

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Date: 18-06-2024

CIRCULAR

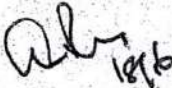
It is here by informed to all the members of Grievance & Redressal Committee that you are requested to attend the committee meeting on 21-06-2024 at 11.00 am in Director chamber to discuss the following matters.

Agenda

- To review of previous council minutes and action taken.
- To discuss about the student grievances if any.

The Following Members are required to attend the meeting

S.No.	Name of The Faculty	Designation
1	Mr. K LALIAH	HOD, EEE Dept.
2	Mrs. K VENKATALAXMI	Assistant Professor, Mech. Dept.
3	Mr.CH PREMKUMAR	Assistant Professor, Phar. Dept.
4	Mr. T SETHU KUMAR	Assistant Professor, ECE Dept.
5	Mr. P SUNIL	Assistant Professor, EEE Dept.
6	Mr. MOHD ABDUL WAHEED FAROOQUI	Assistant Professor, CSE Dept.
7	Mrs. PRIYANKA	Assistant Professor, CSE Dept.


DIRECTOR

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DIRECTOR-IC

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Abdullapur (V) Abdullapurmet (M), R.R. Dist-501 505

Copy to: The Committee Members



Date: 21-06-2024

MINUTES OF THE MEETING

All the members of Grievance & Redressal Committee discussed the above issues and suggested to resolve the following issues.

1. Grievance & Redressal Committee members reviewed the deliberations made on various issues in the previous meeting and actions for improving the functioning of the college.
2. As per the request of III year CIVIL students, Committee brought to the notice of the management and polished the black board to make it clearly visible.
3. As per the request of IV year CSE student, with the help of floor Incharge Committee traced the CC footage and found the Mobile phone.

The following members were present

S.No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
2	Mr. K LALIAH	Convener	
3	Mr. T SETHU KUMAR	Member	
4	Mr. CH PREMKUMAR	Member	
5	Mrs. K VENKATALAXMI	Member	
6	Mr. P SUNIL	Member	
7	Mr. MOHD ABDUL WAHEED FAROOQUI	Member	
8	Mrs. PRYANKA	Member	

DIRECTOR

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ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S GROUP OF INSTITUTIONS - INTEGRATED CAMPUS has established the Anti-sexual Harassment danger in BRIG assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the BRIG college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the BRIG assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment , he/she will immediately note the dates ,times and facts of the incident's .
4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the BRIG procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

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ANTI SEXUAL HARASSMENT COMMITTEE

Responsibilities

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.

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Date: 03-10-2023

CIRCULAR

The Anti- sexual harassment Committee meeting is scheduled to be held on 05-10-2023 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- Formation of committee for academic year 2023-2024.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs. M. NAVANEETHA REDDY	Assistant Professor, H& S Dept.
2	Mrs. K.USHA	Assistant Professor, Pharmacy Dept.
3	Mr.CH. SRINIVAS REDDY	Assistant professor, Pharmacy Dept.
4	Mr. KASAM SANTHOSH	Assistant Professor, CSE Dept.
5	Mrs. A. KALPANA	Assistant Professor, Mech. Dept.
6	Mrs. N. JYOTHSNA REDLA	Assistant Professor, CIVIL. Dept
7	Mrs. P. NAGA JYOTHI	Assistant Professor, CIVIL. Dept


 DIRECTOR

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Committee Members

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Date: 05-10-2023

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 05-10-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2023-2024 with below members
- Formation the rules and regulations

The Following Members Were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
2	Mrs. M. NAVANEETHA REDDY	Convener	
3	Mrs. K.USHA	Member	
4	Mr.CH. SRINIVAS REDDY	Member	
5	Mr. KASAM SANTHOSH	Member	
6	Mrs. A. KALPANA	Member	
7	Mrs. N. JYOTHSNA REDLA	Member	
8	Mrs. P. NAGA JYOTHI	Member	

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Date:15-04-2024

CIRCULAR

The Anti-Sexual Harassment Committee meeting is scheduled to be held on 19-04-2024 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and faculty.
- To organize gender sensitization awareness programs.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation
1	Mrs. M. NAVANEETHA REDDY	Assistant Professor, H& S Dept.
2	Mrs. K.USHA	Assistant Professor, Pharmacy Dept.
3	Mr.CH. SRINIVAS REDDY	Assistant professor, Pharmacy Dept.
4	Mr. KASAM SANTHOSH	Assistant Professor, CSE Dept.
5	Mrs. A. KALPANA	Assistant Professor, Mech. Dept.
6	Mrs. N. JYOTHSNA REDLA	Assistant Professor, CIVIL. Dept
7	Mrs. P. NAGA JYOTHI	Assistant Professor, CIVIL. Dept


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Date: 19-04-2024

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00 am dated 19-04-2024 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss about grievance from students and faculty but not received any grievances.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S. No.	Name of The Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
2	Mrs. M. NAVANEETHA REDDY	Convener	
3	Mrs. K.USHA	Member	
4	Mr.CH. SRINIVAS REDDY	Member	
5	Mr. KASAM SANTHOSH	Member	
6	Mrs. A. KALPANA	Member	
7	Mrs. N. JYOTHSNA REDLA	Member	
8	Mrs. P. NAGA JYOTHI	Member	

19/4
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Anti-Ragging Committee (ARC)

FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To inform all students and prevalent directives of action that can be taken against those indulging in ragging.
4. To consider complaints received from the students and conduct enquiry and submit report to the principal along with the punishment recommend for the offenders
5. Form Anti ragging squad to make surprise visits and take effective steps to prevent ragging.
6. Oversee the procedure of obtaining undertaking from the students in accordance with the provision.
7. Conduct workshop against the ragging menace and orient the students.
8. To provide students the information pertaining to contact address and telephone no of the person identified to receive complaints/ distress call.
9. To offer service of counseling and create awareness of ragging inside the campus/ Hostel.
10. To take all necessary measures for preventing of ragging inside the campus/hostel.
11. The committee shall monitor the functioning of anti- ragging squad.

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Date: 12-03-2024

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 15-03-2024 to discuss about activities of Anti Ragging Committee.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.

The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mr. P.VENKAT REDDY	HOD, H&S
2	Mr. SK. ABDUL MAQSEED	HOD, ECE
3	Mr. B.UPENDER	HOD, CSE
4	Mr. JAMAL REDDY	HOD, MECH
5	Mr. DULAM CHIRANJEEVI	HOD, CIVIL
6	Mr. KURMETI LALAI AH	HOD, EEE
7	Mr. K.NAGESHWAR RAO	Assistant Professor, CSE Dept.
8	Mr. S RAJESH	Assistant Professor, Pharmacy Dept.
9	Mrs. P.LOHITHA	Assistant Professor, Pharmacy Dept.
10	Mrs. K MADHAVI LATHA	Assistant Professor, EEE Dept.
11	Mr. SRAVAN KUMAR REDDY	Assistant Professor, CSE Dept.
12	Mr. D SUSHIL	Assistant Professor, Mech Dept.

DIRECTOR

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Date: 15-03-2024

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

The Following Members were Present

S.No.	Name of the Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
2	Mr. P.VENKAT REDDY	Convener	
3	Mr. SK. ABDUL MAQSEED	Member	
4	Mr. B.UPENDER	Member	
5	Mr. JAMAL REDDY	Member	
6	Mr. DULAM CHIRANJEEVI	Member	
7	Mr. KURMETI LALAI AH	Member	
8	Mr. K.NAGESHWAR RAO	Member	
9	Mr. S RAJESH	Member	
10	Mrs. P.LOHITHA	Member	
11	Mrs. K MADHAVI LATHA	Member	
12	Mr. SRAVAN KUMAR REDDY	Member	
13	Mr. D SUSHIL	Member	

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Date: 18-09-2023

CIRCULAR

All the members of Anti Ragging Committee here requested to attend the committee meeting in Conference Hall at 11.00 am on 21-09-2023 to discuss about activities of Anti Ragging Committee.

Agenda


- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus.


The Following Members are required to attend the meeting

S.No.	Name of the Faculty	Designation
1	Mr. P.VENKAT REDDY	HOD, H&S
2	Mr. SK. ABDUL MAQSEED	HOD, ECE
3	Mr. B.UPENDER	HOD, CSE
4	Mr. JAMAL REDDY	HOD, MECH
5	Mr. DULAM CHIRANJEEVI	HOD, CIVIL
6	Mr. KURMETI LALIAH	HOD, EEE
7	Mr. K.NAGESHWAR RAO	Assistant Professor, CSE Dept.
8	Mr. S RAJESH	Assistant Professor, Pharmacy Dept.
9	Mrs. P.LOHITHA	Assistant Professor, Pharmacy Dept.
10	Mrs. K MADHAVI LATHA	Assistant Professor, EEE Dept.
11	Mr. SRAVAN KUMAR REDDY	Assistant Professor, CSE Dept.
12	Mr. D SUSHIL	Assistant Professor, Mech Dept.


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Date: 21-09-2023

MINUTES OF THE MEETING

Discussed about below Agenda points in the meeting at Conference Hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad..

The Following Members were Present

S.No.	Name of the Faculty	Position in the Committee	Signature
1	Dr. S PENIEL PAULDOSS	Chairman	
1	Mr. P.VENKAT REDDY	Convener	
2	Mr. SK. ABDUL MAQSEED	Member	
3	Mr. B.UPENDER	Member	
4	Mr. JAMAL REDDY	Member	
5	Mr. DULAM CHIRANJEEVI	Member	
6	Mr. KURMETI LALIAH	Member	
7	Mr. K.NAGESHWAR RAO	Member	
8	Mr. S RAJESH	Member	
9	Mrs. P.LOHITHA	Member	
10	Mrs. K MADHAVI LATHA	Member	
11	Mr. SRAVAN KUMAR REDDY	Member	
12	Mr. D SUSHIL	Member	

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